### REMUNERATION COMMITTEE

**MINUTES** of the meeting held on Thursday, 5 September 2024 commencing at 3.35 pm and finishing at 4.40 pm

Present:

**Voting Members:** Councillor Liz Leffman – in the Chair

Councillor Liz Brighouse OBE (Deputy Chair)

Councillor Stefan Gawrysiak Councillor John Howson Councillor Nigel Simpson

Other Members in Attendance:

Councillor Donna Ford (virtually)

Officers:

Whole of meeting Martin Reeves, Chief Executive; Stephen Chandler,

Executive Director of People; Lorna Baxter, Executive Director of Resources and Section 151 Officer; Anita Bradley, Director of Law & Governance and Monitoring Officer; Joanne Pitman, Strategic Pay and Reward Manager; Caroline Bing, HR Business Partner Organisational Change; Colm Ó Caomhánaigh,

Democratic Services Manager.

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, together with [a schedule of addenda tabled at the meeting ][the following additional documents:] and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports [agenda, reports and schedule/additional documents], copies of which are attached to the signed Minutes.

## 14/23 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Apologies were received from Councillor Mallon.

## 15/23 DECLARATIONS OF INTEREST - SEE GUIDANCE NOTE

(Agenda No. 2)

There were no declarations of interest.

#### 16/23 PETITIONS AND PUBLIC ADDRESS

(Agenda No. 3)

There were no requests.

The meeting was adjourned.

# 17/23 PROPOSED LEADERSHIP RESTRUCTURING - TIERS 3 AND 4 (Agenda No. 4)

RESOLVED: that the public be excluded for the duration of item 4 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

The recommendations in the exempt report were approved with 4 votes in favour and 1 against.

	in the	Chair
Date of signing		